

# ALASKA TEAMSTER-EMPLOYER WELFARE TRUST

<b>RETIREE MONTHLY SELF-PAYMENT RATES</b> <i>Effective January 1, 2023</i>	
Medicare Retirees – Supplemental Medical (Plan F)	\$219.00
Medicare Retirees – Part D	\$143.50
Medicare Retiree Life Insurance	\$30.00

<b>COBRA SELF-PAYMENT RATES</b> <i>Effective July 1, 2023</i>	
Single Individual – (Employee; Spouse; or Child)	\$1187.00
Employee & Spouse	\$2281.00
Employee & Child(ren)	\$1882.00
Employee, Spouse & Children	\$3193.00

<b><u>2023 Tiered HOURLY Rates</u></b>	<b><u>2023 COMPOSITE Rate</u></b>	<b><u>**For reference only**</u></b>
<b>\$1,392.00/month EE Only</b> <ul style="list-style-type: none"> <li>2022 Rate - \$1,294.00</li> <li>2021 Rate - \$1,204.00</li> </ul> <b>\$2,085.00/month EE Plus (M/S) or (M/D)</b> <ul style="list-style-type: none"> <li>2022 Rate- \$1,939.00</li> <li>2021 Rate - \$1,804.00</li> </ul> <b>\$2,780.00/month – Family</b> <ul style="list-style-type: none"> <li>2022 Rate \$2,586.00</li> <li>2021 Rate - \$2,406.00</li> </ul>	<b>\$2,254.00/month</b>  (automatic FAMILY coverage) <ul style="list-style-type: none"> <li>2022 Rate - \$2,097.00</li> <li>2021 Rate - \$1,951.00</li> </ul>	<b><u>2021 COBRA Rates</u></b> \$1132.00 – Individual \$2130.00 – EE/SPS \$1783.00 – EE/Children \$2988.00 – Family (effective 07/01/2021 – 06/30/2022)  <b><u>2020 COBRA Rates</u></b> \$1,045.00 – Individual \$2,032.00 – EE/SPS \$1,725.00 – EE/Children \$2882.00 – Family (effective 03/01/2020 – 06/30/2021)

<ul style="list-style-type: none"> <li><b>2023 Part D (Rx) LIS - \$32.70</b></li> <li>2022 Part D (Rx) LIS - \$32.63</li> <li>○ 2021 Part D (Rx) LIS - \$31.90</li> <li>○ 2020 Part D (Rx) LIS - \$29.80</li> </ul>	<ul style="list-style-type: none"> <li><b>OE Period (2023)</b> = 10/17/2022 – 11/12/2022 (Coverage 1/1/2023)</li> <li><b>OE Period (2022)</b> = 10/18/2021 – 11/20/2021 (Coverage 1/1/2022)</li> <li><b>OE Period (2021)</b> = 10/19/2020 – 11/21/2020 (Coverage 1/1/2021)</li> <li><b>OE Period (2020)</b> = 10/21/2019 – 11/22/2019 (Coverage 1/1/2020)</li> <li><b>OE Period (2019)</b> = 10/22/2018 - 11/24/2018 (Coverage 1/1/2019)</li> </ul>
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